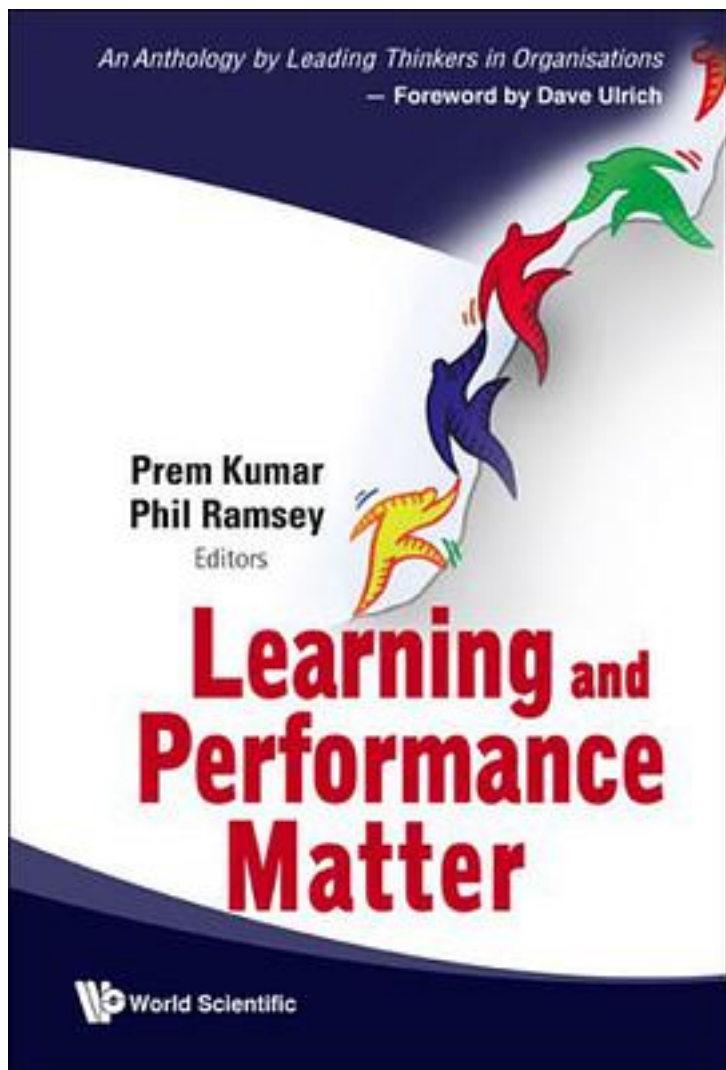


# Learning and Performance Matters



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Learning and performing is a subject that has profound influence on our results and actions as it cuts across all fields of study. While performing is about meeting the demands placed upon us, learning expanding the capacity for future demands. Everyday successes and failures are primarily due to the way we learn and perform. More than just actions, it is a set of values that are fundamental to the successful operation of organizations, key dimensions around which organizational cultures form. Unfortunately, it is like a dance that is going wrong in organizations around the world: we have been following the same pattern for so long that we are now struggling to establish better ways of going about it. This intriguing book is a collection of essays from leading consultants, practitioners and scholars offering practical approaches, fresh insights and strategies to proposed solutions for sustained organizational growth and competitive advantage. The book explains the nature of the learning and performance "dance" and its importance to organizations today, and is an indispensable resource for managing the dilemmas and tensions faced by individuals and organizations.

作者介绍:

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