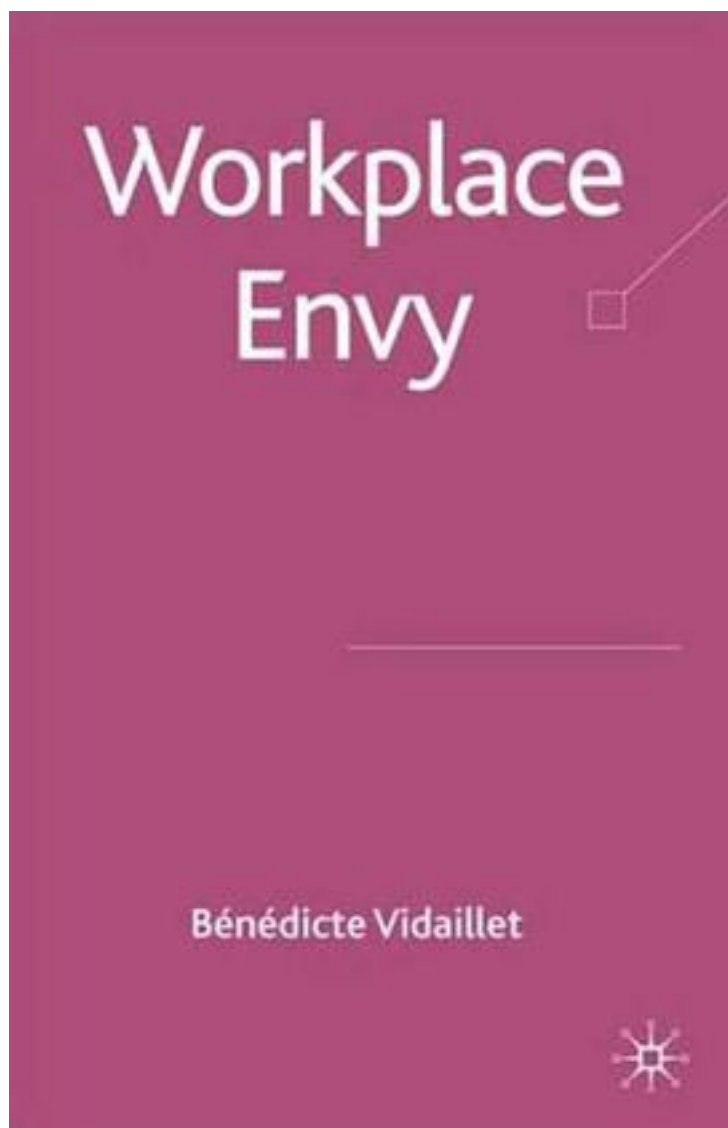


Workplace Envy



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Workplace envy can affect everyone: everyone is likely to feel, observe, or be the victim of envy in the workplace at some point in their career. This book argues that envy is an omnipresent emotion in contemporary organizations but that it often hides behind systems associated with other causes. Any types of dysfunction can be seen in a new light with the realisation that they are the consequences of envy. It explores what is likely to reinforce envy in the workplace and turn it into a toxic emotion, and how a sense of failure and inferiority can arise in environments in which only performance and success are valued. With this in mind, Workplace Envy offers possible solutions to prevent envy from developing in such a way that it becomes harmful to an organization.

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