

# The Weighted Airman Promotion System

## The Weighted Airman Promotion System

Standardizing Test Scores

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Because test scores that are part of its enlisted promotion system are not standardized, the U.S. Air Force emphasizes longevity and test-taking ability differently and randomly across and within specialties. Random emphasis implies that the Air Force cannot be sure it promotes individuals with the highest potential. The authors discuss a range of predictable outcomes the Air Force could achieve by adopting various standardization strategies. This book examines the practice of not standardizing the test scores that are part of the U.S. Air Force enlisted promotion system and discusses possible standardization strategies.

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