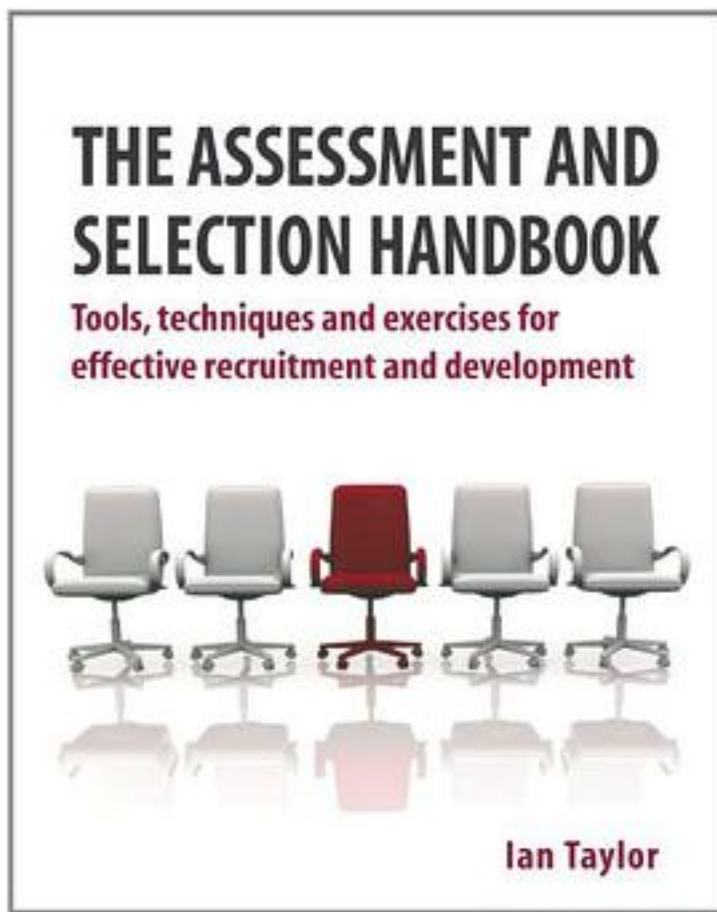# The Assessment and Selection Handbook

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This book provides advice and tools to effectively introduce, design and deliver assessment or development centres in an organization. The versatile selection methods can also be used by managers and HR professionals wishing to develop existing staff. A 'how to' manual, it runs through every aspect of running an assessment

centre from pre-briefing an organization, to the actual event, feedback and evaluation. It includes a sample framework specifically designed for use at assessment centres and tips for sourcing and developing individual frameworks. It also examines the key criteria used to guide the choice of selection tools in organizations and compares assessment centres with other commonly used methods. Online resources include exercises such as role play, in-tray prioritizing, analytical report writing and group problem solving, with advice on which exercises to use to assess each competence.

作者介绍:

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## 标签

## 评论

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