

First Among Equals



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Managing people when you're not their boss is a challenge, particularly in professional service firms where, increasingly, top professionals are being tapped to lead their peers. Now Patrick McKenna and David Maister provide a 'play book' for professionals trying to be both a team member and coach. In industries ranging from banking and insurance to law and engineering, as well as in research labs and software companies, management responsibility is increasingly delegated - usually without guidance - to those who head up smaller teams of professionals. FIRST AMONG EQUALS speaks directly to those who have gone from focusing on their own performance to being a group manager in charge of leading others. From understanding the group leader role to setting terms of reference and effectively dealing with talented prima donnas, McKenna and Maister present a thorough introduction to managing and orchestrating talent.

作者介绍:

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书评

本书书名值得作一番解释。本书的英文名为：First Among Equals: How to manage a group of professionals。其中，大标题First Among Equals一词来源于拉丁语：Primus inter pares，该词意思是在一群同等级别或身份的人中最资深或最有权威之人。对这个词的使用可以上述到罗...

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