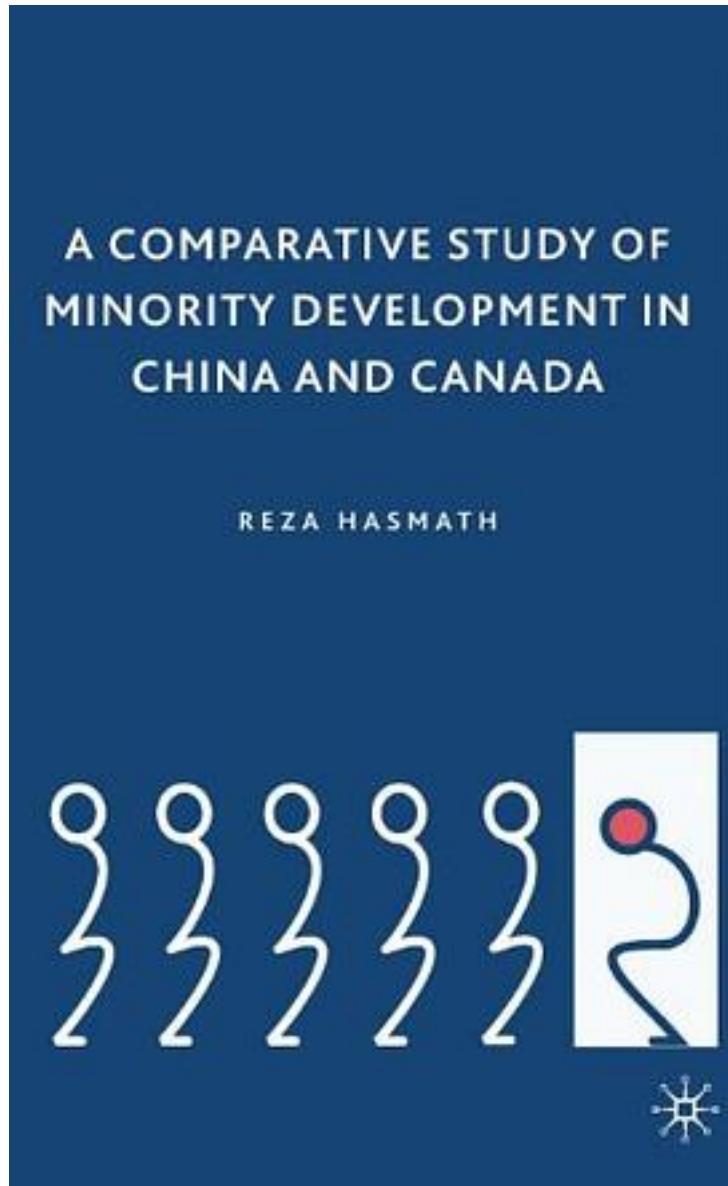


# A Comparative Study of Minority Development in China and Canada



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When examining ethnic minorities' educational attainments in urban China and Canada, they outperform or are on par with the non-minority population. However, when analyzing high-wage, education-intensive occupations, this cohort are not as prevalent as the non-minority population. What accounts for this discrepancy? How far does ethnicity affect one's occupational opportunities? What does this tangibly mean with respect to the management of urban ethnic differences? And, what steps can we take to improve this situation? Drawing upon the latest statistics and detailed interviews, this book examines the experiences of ethnic minorities from schooling to the job search, hiring, and promotion processes.

作者介绍:

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