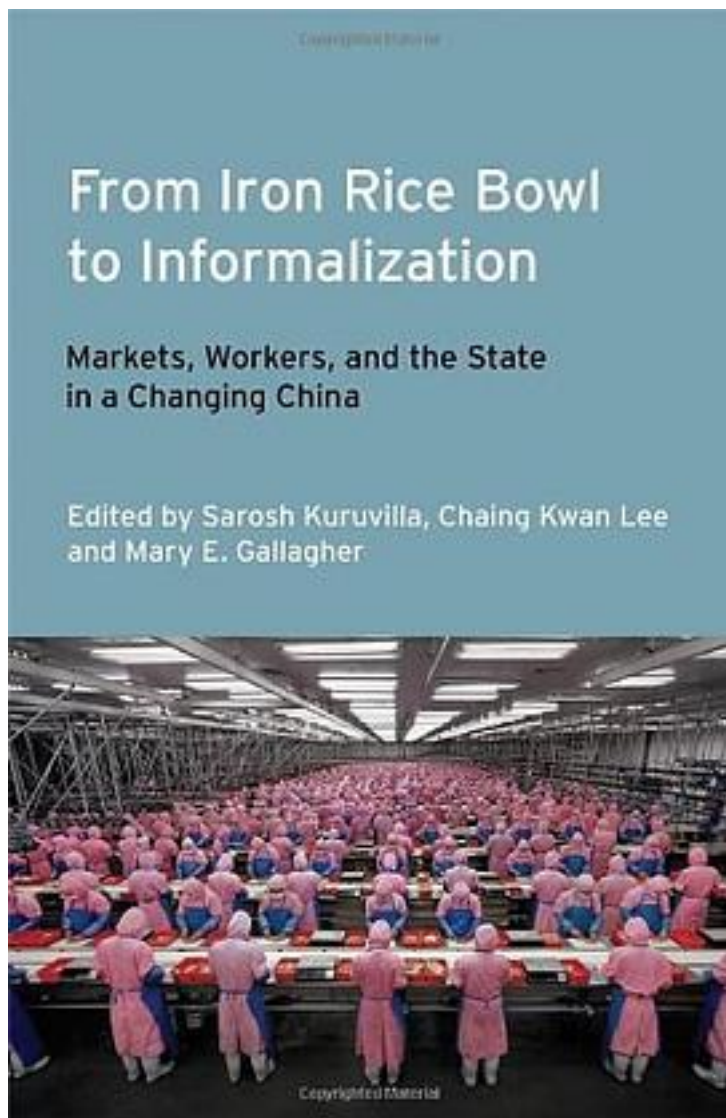


# From Iron Rice Bowl to Informalization



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In the thirty years since the opening of China's economy, China's economic growth has been nothing short of phenomenal. At the same time, however, its employment relations system has undergone a gradual but fundamental transformation from stable and permanent employment with good benefits (often called the iron rice bowl), to a system characterized by highly precarious employment with no benefits for about 40 percent of the population. Similar transitions have occurred in other countries, such as Korea, although perhaps not at such a rapid pace as in China. This shift echoes the move from "breadwinning" careers to contingent employment in the postindustrial United States. In *From Iron Rice Bowl to Informalization*, an interdisciplinary group of authors examines the nature, causes, and consequences of informal employment in China at a time of major changes in Chinese society. This book provides a guide to the evolving dynamics among workers, unions, NGOs, employers, and the state as they deal with the new landscape of insecure employment.

#### 作者介绍:

Sarosh Kuruvilla is Professor of Comparative Industrial Relations, Asian Studies, and Public Affairs at Cornell University, where he serves as chair of ILR International Programs.

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## 标签

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## 评论

感觉文章有点参差不齐。感觉有两篇外国学者写的很一般，Gallagher等有关劳动合同法立法的还可以，张璐写汽车行业比较扎实但也略平淡结论部分有意思，李静君和沈原黑劳工NGO黑得一般不过胜在之前好像没人这么大胆黑，刘明巍写的跟ILRReview上的那篇类似不过似乎论点有值得思考，写石油行业的一篇我只翻了下好像挺有料。

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这本书挺好，几个角度分析，蛮到位。

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Chapter 1 & 2

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每篇都很扎实！

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一直关注的主题，值得一再探讨。

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同觉得文章质量参差不齐

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书评

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